

Recent Raves from Training Participants:

"THE PRACTICUM WAS A GREAT EXPERIENCE... Our supervisor really took the time to discuss cases and insure that I was learning at every stage. Just watching how she interacted with disputants was an education. Her professionalism, courtesy and humor made the experience all the more valuable." — *human resource professional*

"CDSC'S MEDIATION PRACTICUM PROVIDES EFFECTIVE training for 'real world' mediation. The Small Claims cases, which I observed and mediated at the Court, were plentiful and extremely varied. In addition, regular post-mediation discussions (among mediators, observers and the program supervisor) challenged my mindfulness and encouraged my ongoing skills development. Clearly CDSC is committed to training mediators who value reflection in their practice."

— *business entrepreneur*

"CDSC'S MEDIATION PRACTICUM PROVIDED me with the support and encouragement I needed to quickly move beyond the theory I learned in basic mediation training class to become more comfortable and skilled as a mediator."

— *community relations specialist*

Established in 1979, the Community Dispute Settlement Center (CDSC), is a private, not-for-profit mediation and training center dedicated to providing an alternative and affordable forum for resolving conflict.

CDSC promotes better ways to understand and deal with conflict through skilled teams of pro bono mediators, training programs in mediation and conflict management, and broad community outreach.

We are committed to making our services accessible to underserved populations and to addressing emerging community needs.



**Community Dispute
Settlement Center**

60 Gore Street
Cambridge, MA 02141

Established 1979



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Settlement Center**

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Cambridge, MA 02141

Mediation Practicum



**Community Dispute
Settlement Center**

A Non-profit Mediation
and Training Center

60 Gore Street, Cambridge, MA 02141
Tel. 617-876-5376 • Fax: 617-876-6663
E-mail: cdscinfo@communitydispute.org
www.communitydispute.org

CDSC Mediation Practicum

For those who want to supplement basic mediation training with hands-on experience, CDSC offers a supervised mediation program. Newly-trained and less experienced mediators, as well as mediators looking to refresh their skills, are provided an opportunity to:

- Observe actual mediations,
- Co-mediate with more experienced mediators,
- Receive supervision and feedback to improve skills.

Getting Started: Choose to begin your Practicum with 5 or 10 sessions, with the option to extend your experience in 5-session increments. The schedule is flexible to meet your needs. Practicum sessions must be completed within one year of enrollment.

5 sessions Fee: \$300 **10 sessions** Fee: \$500 [\$450*]

**Reduced fee is available for newly-trained mediators who participate in CDSC's Mediation Training and enroll within 2 months of completion.*

Prerequisite: Mediation Training

Here's how it works:

- 1 Fill out the application form at right indicating your interest and availability. Mediation sessions are held mornings in various courts. The level of each court's case activity is unpredictable; some days there may be 3 or 5 cases, sometimes no cases.
- 2 If you are accepted into the Practicum, you will be contacted by the Supervisor to set up your start date. We offer a flexible schedule to accommodate your individual needs and interests. Fee is payable in full (or in installments by arrangement).
- 3 Your Practicum begins with observing mediation sessions. When you and your Supervisor agree you are ready, you co-mediate with your Supervisor or another more experienced mediator. After observing and co-mediating, you will have the opportunity to debrief and ask questions, hear different viewpoints, develop an understanding of when and why experienced mediators intervene, explore impasses and strategies for resolution, and develop skills to critique your own and others' performance.
- 4 During your Practicum, you will hear about seminars, conferences, supervision opportunities and other networking and community activities available at CDSC.

Practicum Supervisor:

Debra Filiurin is the District Court Supervisor for the Community Dispute Settlement Center and oversees the Practicum. Debra is a licensed psychotherapist in private practice. She is a REDRESS mediator for the US Postal Service and has been on the faculty for MCLE's mediation trainings and UMASS/Boston Graduate Department of Conflict Resolution.

If you have questions
or wish to observe
prior to signing up,
contact
Debra Filiurin,
District Court Supervisor,
at 617-876-5376.

For information contact CDSC:

Tel. 617-876-5376
Fax: 617-876-6663

e-mail:
cdscinfo@communitydispute.org
www.communitydispute.org

Application

Name: _____
Address: _____
Telephone: day _____ eve _____
E-mail: _____
Mediation Training completed (when/where): _____
District Court sessions are scheduled for mornings. Check preferences:
 Waltham Woburn Cambridge
 I would like a free observation session to decide.
 This is my application to participate in the Practicum. Check one: 5 sessions 10 sessions
Payment by check or credit card info is enclosed.
Amount Enclosed: \$ _____ Payment by credit card: _____ MC _____ Visa _____
Sig. _____ Card # _____ Exp. Date _____

Please detach and mail to:



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